

- Management System Policy -

MOTRINDE - Montagens Técnicas e Reparações Industriais, S.A. aims to certify the activities in the "Manufacturing and Assembly of Metallic Structures, Equipment and Piping", and "Metalworking Support and Industrial Maintenance".

The Board ensures the disclosure and understanding of the Management System Policy to all employees and stakeholders.

Motrinde's Management System Policy is grounded on the following principles:

1. To strengthen its stand in the market with the ability of listening and reacting to the clients' needs, seeking their full satisfaction.
2. To establish objectives which further improve Motrinde.
3. To maintain a staff whose know-how is achieved through continuous training in activities pertaining to Quality, Environment, and Occupational Health and Safety in the services provided by the company.
4. To promote training, awareness, participation and advice seeking near our workers, making them aware of their individual and collective responsibilities.
5. To keep a solid and clear relationship with all interested parties.
6. To adopt practices that allow to eliminate and reduce occupational health and safety hazards, as well as prevent or minimize negative environmental impacts that may arise from their activities, products and services, influencing the relevant parties.
7. To contribute to the protection of the environment through the prevention of pollution, sustainable using of resources, protection of biodiversity and the ecosystems, environmental recovery and other means subscribed by the company.
8. To promote safe and healthy working conditions in order to prevent work-related injuries and health problems.
9. To comply with the legal and normative requirements in force and other requirements subscribed to by the company and to continuously improve the performance and efficiency of the Quality, Occupational Health and Safety Management System.
10. To continuously develop the company through a yearly investment plan that rises to meet the current needs, always bearing in mind the principles of sustainability.

Elaborate	Approved	Revision	Date
		01	20-02-2019